

# Introducing Cadw



Llywodraeth Cymru  
Welsh Government

# Introducing

July 2019

 **Cadw**





Conwy Castle's World Heritage Site status rightly recognises it as a masterpiece of medieval military design.

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Cadw, Welsh Government

Plas Carew

Unit 5/7 Cefn Coed

Parc Nantgarw

Cardiff CF15 7QQ

Tel: 03000 256000

Email: [cadw@gov.wales](mailto:cadw@gov.wales)

Website: <http://gov.wales/cadw>



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Mae'r ddogfen yma hefyd ar gael yn Gymraeg. This document is also available in Welsh.

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Cover photograph: Caernarfon Castle and town show how the historic environment is all around us. In this small area you can see numerous scheduled monuments, listed buildings and a conservation area all within a World Heritage Site.

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# Introducing Cadw



**Dolwyddelan Castle, built by the Welsh prince, Llywelyn ap Iorwerth, in the heart of Snowdonia.**

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Cadw is the Welsh Government's historic environment service. We are working for an accessible and well-protected historic environment for Wales.

We do this by:

- helping to care for our historic environment for the benefit of people today and in the future
- promoting the development of the skills that are needed to look after our historic environment properly
- helping people to cherish and enjoy our historic environment
- making our historic environment work for our economic well-being
- working with partners to achieve our common goals together.

Cadw is part of the Welsh Government's Culture, Sport and Tourism Department and is answerable to the Deputy Minister, Lord Dafydd Elis-Thomas AM. The Deputy Minister published his Priorities for the Historic Environment of Wales in September 2018. We are working to achieve his ambitions through our three-year business plan.

Cadw is a Welsh word meaning 'to keep' or 'to protect'.



**Lord Elis-Thomas at Caernarfon Castle.**

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# Caring for our historic environment



An isolated grade II listed quarry worker's cottage near Llanberis, Gwynedd.

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**One of our best-practice guides which help owners and decision makers to manage change in the historic environment.**

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Conserving and protecting our historic environment is the foundation for all our work.

We do this by:

- conserving and managing the 130 monuments in our care
- identifying places of special historic significance and giving them legal protection through the designation system
- offering decision makers, owners and occupiers advice and guidance about managing change to historic assets and promoting good conservation practice
- providing grants for the conservation and repair of historic buildings and scheduled monuments, and for community heritage projects
- promoting distinctive regeneration and sustainable development through heritage
- reviewing and improving legislation, policy and guidance to safeguard our historic environment.



# Making skills matter



**Skilled Cadw craftspeople at work.**

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Protecting and conserving our historic environment depends on a range of professionally skilled people, including archaeologists, architectural historians, conservation architects and skilled conservation craftspeople.

We are committed to supporting the professional development of all heritage professionals. In particular, we are working with others to attract and train new entrants into heritage construction. It is this workforce that will help make sure that our traditional building stock (pre-1919 buildings) is looked after for the future. We are doing this through:

- A strategic skills partnership with Historic England, Historic Environment Scotland and the Construction Industry Training Board.
- Working with the other three national heritage bodies in Wales to develop a sector skills plan.

**Cadw stonemasons carving replacement stone tracery.**

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# Cherishing and enjoying our historic environment



## Family fun at Beaumaris Castle.

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The story of Wales can be told through our landscapes and our townscapes and in the countless historic buildings and ancient monuments that are all around us. We are helping people to understand, appreciate and enjoy this story by improving innovative access to the sites in our care and encouraging owners of other historic sites to do the same.

### Cadw sites

We manage 130 historic properties on behalf of the Welsh Government. By providing access to these sites and using them as 'showcases' for the history of Wales, we aim to encourage people to explore and appreciate the historic environment.

The majority of our sites are open at all reasonable hours and free of charge. Although unstaffed, interpretation panels or audio posts will help you make the most of your visit. A guidebook or pamphlet is often obtainable from the Cadw website or from a local shop.



**The kitchen at Plas Mawr Elizabethan Townhouse, Conwy.**

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Twenty-eight of the larger sites are staffed and generally charge admission. These sites usually have more exhibitions as well as a shop, and some have catering facilities. Any income made by our sites through admissions or commercial activity is used to support the wider work of Cadw. Our custodians are proud of their monuments and are always pleased to help make your visit more rewarding.

During the year to 31 March 2019:

- we welcomed 1,321,400 visitors to our staffed sites and of these 463,807 came in for free
- we estimate that our unstaffed sites received at least a further 1 million visitors.

To find out more about each monument, including opening hours, special events and access arrangements, you can check our website [www.gov.wales/cadw](http://www.gov.wales/cadw) or the Cadw 'app' which can be downloaded free of charge.

### Events, learning and volunteering

Our sites are a focal point for our work to make the historic environment of Wales interesting and understandable. We do this in many ways including information panels, audio presentations and site guidebooks. We also organise a lively programme of activities, performances, living history days and demonstrations as a less formal way of learning.

We provide more structured educational opportunities too — there is free admission for school parties and adult education groups. Learning resource materials are available on our website.

We offer opportunities to volunteer at Cadw sites and encourage people to take part in schemes to improve access to other parts of the historic environment. These can range from bracken clearance through to opening up places that are not normally accessible to the public. These activities offer a wide range of life skills that can improve health and well-being as well as bring employment opportunities at any time of life.



**Learning activity at Beaumaris Castle.**

© Crown copyright (2019), Cadw, Welsh Government



**State-of-the-art interpretation at Blaenavon Ironworks explains how this complex industrial site once worked.**

© Crown copyright (2019), Cadw, Welsh Government



# Making our historic environment work for our economic well-being



**Tenby has its own unique character which has helped bring economic well-being to this historic town.**

© Crown copyright (2019), Visit Wales

We know that the historic environment makes a significant direct contribution to the economy of Wales through:

- contributing an estimated £963 million per annum to the Welsh economy (2016)
- supporting over 40,500 jobs through the heritage sector, heritage tourism and the heritage construction industry
- offering tourists a unique visitor experience.

It also makes a less tangible, but no less important, contribution to the quality and vibrancy of the places in which we live and work. By encouraging the conservation and enhancement of the historic character that makes each city, town and village unique, we can help create distinctive places which attract inward investment and people.



**Large-scale events at Caernarfon Castle have benefitted the local community and improved visitors' experience.**

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# Delivering through partnership



Community archaeology in action at St Lythans burial chamber.

© Adam Stanford

We work with a range of partner organisations and networks, ranging from large national institutions to local community groups. These are some of the groups that we are working with to protect and promote the historic environment:

## **Royal Commission on the Ancient and Historical Monuments of Wales (RCAHMW)**

RCAHMW investigates, interprets and makes available authoritative information about the historic environment. It also maintains the National Monuments Record of Wales and manages Historic Wales, the map-enabled portal for historic environment information in Wales.

[www.rcahmw.gov.uk](http://www.rcahmw.gov.uk)

## **Archaeological Trusts**

The four Welsh archaeological trusts were founded more than 40 years ago to provide comprehensive archaeological advice for all of Wales. They also compile and maintain the statutory historic environment records for Wales on behalf of the Welsh Ministers.



Clwyd–Powys Archaeological Trust

[www.cpat.org.uk](http://www.cpat.org.uk)

Dyfed Archaeological Trust

[www.dyfedarchaeology.org.uk](http://www.dyfedarchaeology.org.uk)

Glamorgan–Gwent Archaeological Trust

[www.ggat.org.uk](http://www.ggat.org.uk)

Gwynedd Archaeological Trust

[www.heneb.co.uk](http://www.heneb.co.uk)

### **Historic Wales Strategic Partnership**

Cadw, RCAHMW, National Museum of Wales and National Library of Wales are working together to collaborate and share expertise, for example, skills development, customer service and commercial activities.

### **Historic Environment Group**

The Welsh Ministers established this high-level forum to take a strategic overview of issues and opportunities in the historic environment — including climate change, skills and the economic value of the historic environment — and promote common approaches to address these. The group is made up of representatives from the major organisations in Wales with historic environment interests.

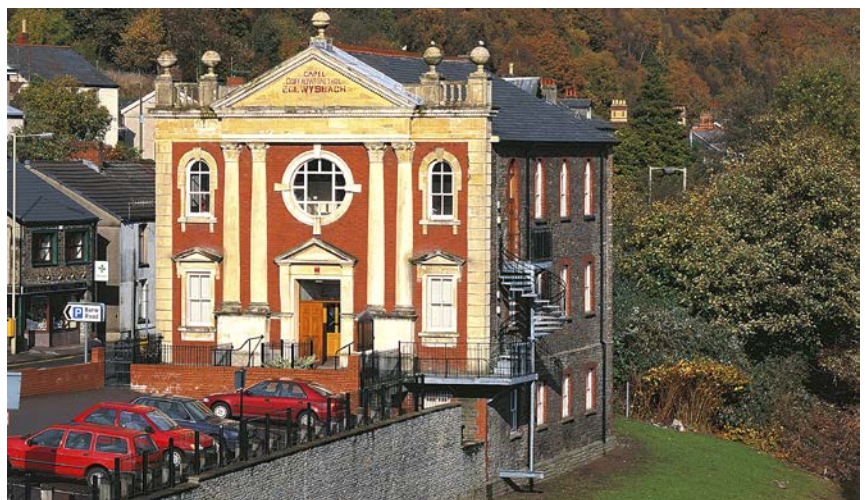
### **Built Heritage Forum**

Much of Cadw's work involves close liaison with Welsh local authorities, particularly on planning and development management matters. The Built Heritage Forum provides a network for conservation officers from Wales's 25 local planning authorities

(22 councils and the 3 National Park authorities).

### **Welsh Historic Places of Worship Forum**

Many historic places of worship in Wales have closed or are under threat of closure. This forum brings together denominations and other stakeholders to find new solutions for historic places of worship as well as sharing information and best practice.



**The former Capel Goffa in Pontypridd, which has found a new use as Eglwysbach Surgery.**

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# About Cadw



**One of Cadw's listed buildings team explaining the historic importance of a house to the owner.**

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Cadw is made up of around 250 people working across a range of disciplines.

Around 100 of our people are custodians — working at monuments in our care — or are part of the in-house teams that undertake conservation and maintenance at our sites. We have specialist staff, including field monument wardens and inspectors of historic buildings, ancient monuments and historic parks and gardens, who are based all over Wales.

Many of our staff are regularly 'out and about' around Wales, visiting sites, meeting the public or local authority representatives — little of Cadw's work can be done only from behind a desk.

## **Internal operating board**

The head of Cadw is Gwilym Hughes who reports to Jason Thomas, Director of Culture, Sport and Tourism. The head of Cadw sits on an internal operating board which supports, scrutinises and monitors Cadw's strategic direction, business plan and standards.



The board currently comprises:

- Jane Richardson – Chair and non-executive member
- Gwilym Hughes – Deputy Director and Head of Cadw
- Huw Davies – Finance Director Culture, Sport and Tourism
- Michael Davies – non-executive member
- Liz Girling – non-executive member
- Peter Wakelin – non-executive member
- Will Davies – staff representative

### **The structure of Cadw**

Cadw has six operational branches:

#### **1. Historic Environment**

We champion the appreciation, protection and conservation of the historic environment of Wales.

We do this through a broad range of activities including:

- listing buildings, scheduling monuments and registering historic parks and gardens of national importance
- using our expertise to help conserve and enhance our properties in care
- providing statutory advisory services for planning applications, ecclesiastical exemptions and listed building consents
- helping owners to look after their scheduled monuments through advice, guidance and the scheduled monument consent process
- overseeing surveys of listed buildings and scheduled monuments at risk and offering advice to help improve their condition
- offering advice and guidance to owners and occupiers of listed buildings about how best to manage change
- offering grants to conserve and improve scheduled monuments and listed buildings
- identifying the impacts of climate change on the historic environment and how best to adapt to them
- promoting and supporting training in conservation craft skills
- working with partners to find new uses for redundant places of worship and other public buildings
- supporting programmes of activity ranging from community excavations to economic regeneration
- providing support through grants to partners working in the heritage sector in Wales, including the Welsh archaeological trusts and conservation bodies such as the Friends of Friendless Churches and Addoldai Cymru
- making information freely available about designated sites that are of national importance on Cof Cymru — National Historic Assets of Wales.



**Caerphilly Castle offers a mix of lively events and attractions to cater for all the family.**

© Crown copyright (2019), Cadw, Welsh Government

#### **2. Legislation and Policy**

We develop policy for the protection and sustainable management of the historic environment, particularly to support primary and secondary legislation. This includes:

- the implementation and evaluation of the Historic Environment (Wales) Act 2016
- the development of management guidance to support the conservation of the historic environment



- working with planning colleagues to integrate the management of the historic environment into the planning system
- supporting the delivery of government business across Cadw.

### 3. Properties in Care

We maintain, conserve and manage Cadw's 130 properties in care. Cadwraeth Cymru — our own in-house conservation team — provides specialist services to exacting standards across Wales. Our work is sometimes supplemented by specialist external heritage contractors. Our work includes:

- major conservation programmes based on authoritative information obtained from periodic inspections
- providing essential services to keep Cadw sites safe and accessible
- undertaking major building projects to improve the visitor experience.

This contributes to our financial sustainability and supports local communities.

### 4. Public Engagement and Visitor Services

We offer people safe, enjoyable and inspirational visits by making our sites accessible to everyone:

- we have over 100 custodians who manage safe and enjoyable public access to Cadw's 28 staffed sites
- we create and promote a programme of over 400 events and days out each year, including exhibitions, workshops, heritage and arts activities, tours, talks, living history and live performances
- we take the stories behind Cadw's sites and interpret them to inspire visitors and provide creative, exciting, engaging and thought-provoking experiences
- we facilitate learning and engagement with learners of all ages, schools, volunteers, work experience schemes and local communities.

### 5. Marketing and Business Development

We bring visitors to our sites, publicise all the work that Cadw does and generate income that we reinvest in Cadw's work. We do this through a range of activities including:

- international trade events, wedding hire, filming hire and venue hire
- offering high-quality goods for sale
- marketing membership and visits through social media, public relations, advertising and our website
- publishing guidebooks and other literature in Welsh and English as well as French, German, Italian and Spanish for our biggest sites.

### 6. Central Services

We provide services to staff across Cadw:

- we make the case for Cadw's budget, prepare financial reports, assist with the processing of transactions, and provide financial advice
- we ensure proper governance across Cadw, provide secretariat to the senior management team and to the internal operating board, and ensure the offices are secure and operate efficiently
- we provide Cadw's human resources service, including workforce planning, recruitment, training and development
- we coordinate health and safety procedures.



**Learning about heritage can be fun as well as stimulating.**

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**Innovative interpretation at Conwy Castle.**

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# Finding out information about the historic environment

**Cof Cymru** — Cadw's online record of the national historic assets of Wales, which includes listed buildings, scheduled monuments, protected wrecks, World Heritage Sites and registered historic landscapes. Registered historic parks and gardens will be added to Cof Cymru later in 2019.

<https://cadw.gov.wales/advice-support/cof-cymru>

**Archwilio** — provides online public access to the historic environment records for each local authority area in Wales. Archwilio is maintained and supported with further information held by the Welsh archaeological trusts. [www.archwilio.org.uk](http://www.archwilio.org.uk)

**Coflein** — the online catalogue for the National Monuments Record of Wales, the national collection of information about the historic environment of Wales. [www.coflein.gov.uk](http://www.coflein.gov.uk)

**Historic Wales** — an online gateway to national and regional historic environment records. [www.historicwales.gov.uk](http://www.historicwales.gov.uk)

**List of Historic Place Names of Wales** — records the various forms and spellings used for the names of topographical features, communities, thoroughfares, structures and other aspects of the landscape recorded in sources that predate the First World War. <https://historicplacenames.rcahmw.gov.uk/>

**The Inventory of Historic Battlefields in Wales** — is an interpretative, educational and research resource. Over 700 battles appear in the inventory, and this will be amended and added to as and when new information becomes available. <http://battlefields.rcahmw.gov.uk/>

## Contacting us and finding out more

Cadw, Welsh Government  
Plas Carew  
Unit 5/7 Cefn Coed  
Parc Nantgarw  
Cardiff  
CF15 7QQ

Tel 03000 256000

E-mail [cadw@gov.wales](mailto:cadw@gov.wales)

Website <http://gov.wales/cadw>

It doesn't matter how you choose to contact us, we will aim to put you in touch with the person best able to help you. You will also find a lot of information on our website, including details about visiting Cadw monuments, our events programme, membership scheme and information about grants, conservation and technical advice.

## Join Cadw

Unlimited access to Wales's past. Join Cadw for as little as £1.50 a month and gain unlimited access to over 100 historic sites. <https://www.cadwmembership.service.gov.wales/>